

Position Description: Organist/Accompanist**Reports to:** Pastor**Committee:** Worship and Music**Status:** Part-Time, 8 hours per week contact time**FLSA:** Non-Exempt**Job Summary**

The organist/accompanist is responsible for the music accompaniment in the church worship service; for organ, piano or other keyboard playing during services; for accompanying the Adult Choir and alternative worship services; for accompanying special music and children's music.

Essential Functions

- lead the congregation in the music portion of the Sunday and holiday worship services
- familiarity with Lutheran worship, music, and liturgy
- organ and piano skills appropriate to a church organist and accompanist position
- select, practice and perform preludes, postludes and musical offerings appropriate to the themes of the worship service
- rehearse with ensembles on Wednesday evenings, late August through May
- accompany the Adult Choir at Sunday and holiday services
- accompany children's ensembles and other solos or ensembles
- coordinate music purchases with the Minister of Music

Other Responsibilities

- play music at weddings and funerals with additional compensation as available
- coordinate with the Minister of Music to schedule the needed maintenance for pianos, organ and harpsichord

Desired Skills

- commitment to the Lutheran Church and participation in the congregation
- experience with varied of musical styles i.e. classical, contemporary/alternative Christian worship music, other

Minimum Qualifications

- Degree in music (or equivalent)
- 1-3 years related experience
- demonstrate leadership skills
- demonstrate musical expertise

Physical Requirements

- Able to move freely in and out of different settings

Core Competencies

- Mission Ownership- Demonstrates understanding and full support of the mission, vision, and values of Peace Lutheran Church.
- Interpersonal Skills- Demonstrates the skills of active listening and openly accepts feedback. Engages people positively, with a demeanor of optimism and abundance.

- Team Building- Recognizes dysfunctional team behavior and redirects it into functional behavior. Seeks to solve problems and create best practices.
- Leadership Development- Is a good judge of talent and spiritual giftedness. Stretches people to try new skills and accept new levels of responsibility.
- Technical Expertise- Acquires and demonstrates the technical skills required to proficiently execute the functions of the job; understands which skills are lacking and seeks to develop those skills; continually works toward the mastery of technical proficiency.